



## **Role : Engineering Manager**

### **Band : C2**

### **Designation: Consultant**

**Note:** This position is for Office Based Employee, however hybrid and work from home model can be considered on case-to-case basis.

#### **Who we are**

Focus Edumatics is a leading ed-tech company that has been offering innovative solutions in the fields of online tutoring and e-learning for more than 15 years. It is a place that creates technology-driven solutions to everyday practical challenges faced in education delivery to improve the teaching-learning process. The company's B2B client base includes universities, publishers, and corporates across the US. Currently, the company caters to 1000 + schools and 300,000 students. We empower individuals to solve, create and deliver adaptable solutions. Here is an opportunity to join our dynamic team and build your dream career.

#### **About the role**

We are looking for a passionate and Engineering Manager with a drive of building scalable next-generation software applications and winning development teams. In this role you will be responsible for the overall delivery of your team and will collaborate closely with business stakeholders and product stakeholders to deliver a cutting-edge product in a timebound manner. As an Engineering Manager, you will be also responsible for the overall learning and growth of your team members.

#### **What you will do**

- Design and develop highly scalable, reliable and fault tolerant software systems.
- Understand the user and their behaviour and continuously contribute to make their experience better with each release.
- Responsible for the overall delivery and the solution architecture of the features your team will be working on.
- Communicate, collaborate, and work effectively with the product manager, the solution architect and business stakeholders across distributed teams in a global environment.
- Create schedules and work plans and be accountable for managing a budget
- Help define technical roadmap and own the entire product delivery end to end.
- Provide innovative solutions to complex problems and communicate progress toward project/program goals
- Liaise with senior management to report on project and program milestones and to present project needs
- Participate in long-range planning and development of operational goals and engineering specifications
- Build, develop and guide high-performing talent. Perform mid-year and annual reviews, goal setting and performance measurement.



- Provide mentoring and coaching in driving career growth
- Demonstrate expertise in product development, deployment and ability to provide hands-on assistance in troubleshooting production issues
- Review architecture and system designs and improve, optimize and identify opportunities for efficient software development processes.
- Work independently in completing large sized projects while managing competing priorities in a demanding production environment

### **Who you are**

- An Engineering Degree - B.E/B.Tech/M.E/M.Tech/MCA/M.Sc (Computer Science) preferred.
- Minimum 10+ years of good hands-on experience in designing, developing, testing and deploying large scale web applications with Microsoft stack (Visual Studio, .Net Core, MVC, C# and PowerBI).
- 2+ years of Engineering Managerial experience leading a team of 10+ developers and owning the overall delivery for the teams
- Familiarity with most of the following technologies: Entity Framework, WebRTC, SignalR, TTS, CDN, Redis, Edge Computing, Test Driven Development, Selenium, BI tools, Keras and Mule ESB
- Should have done performance reviews for team members in the past and worked towards giving them a growth path in their careers.
- Good in DB technical skills. Should have experience in MSSQL or Oracle Autonomous Database
- Knowledge in Configuration Management tools like TFS,SVN, GIT including continuous integration (CI/CD) tools like Jenkins, Team City, CircleCI , Azure DevOps
- Ability to work in agile scrum development process with bi-weekly production releases
- Good knowledge in Architecture, Configuration, Security, Performance, Scalability, Reliability, Infrastructure etc.
- Experience across the product development SDLC along with ability to handle production escalations and support as needed
- Strong work ethic and a desire to help drive a successful architectural vision across the projects
- Sound analysis, problem resolution, team building, judgment and decision-making skills required
- Excellent presentation, written and verbal communication skills required.
- Prior experience of a product startups in education technology sector is a plus

### **Additional Skills**

- Attention to detail
- Proactive in nature
- Ability to prioritize and work independently and time management in all activities



- Ability to meet deadlines and completing tasks with perfection
- Excellent communication skills to collaborate with various stakeholders
- Good team Player

**Interested?**

If you are interested, please drop us an email to [careers@focusedumatics.com](mailto:careers@focusedumatics.com) along with your CV and a brief cover letter on why you are interested in this position.